

**EMPLOYEE JOB ACTIONS
(Unauthorized Employee Absences)**

Any strike, job action or withholding of services by a public employee is illegal.

Any employee of the Board who engages in a strike, job action, withholds services, absents himself without leave or authorization, or declines to perform all of his/her duties and responsibilities will be acting contrary to the law of the state, to the Board policies and to any applicable individual contract.

Any employee who so acts will:

1. Suffer a deduction in salary for every day he/she is absent from work.
2. Have an official reprimand placed on his/her permanent record.
3. Be subject to immediate discharge or other appropriate disciplinary action.

Legal Reference:

RSA 273-A:13, Strikes Prohibited

Farrelly v. Timberlane Regional School District, 114 N.H. 560 (1974)

Proposed: 10/08/02

Adopted: 11/14/02

NHSBA Review: 01/23/14