

STAFF PROTECTION

The School District will protect its employees against claims that may be entered against them as a result of carrying out their assigned responsibilities. To protect its own financial resources as well the School District will provide liability coverage for all personnel, malpractice insurance as found needed, Worker' Compensation, and unemployment compensation coverage..

Workers' Compensation

All employees of the School District are covered by workers' compensation insurance paid for and provided by the School District. This insurance coverage is provided for all employees regardless of assignment, length of assignment, and/or hours worked per day. Benefits afforded are for bodily injuries or illness and wage loss arising from accident or diseases suffered or contracted as a result of employment, as provided for in state law.

Unemployment Compensation

All employees of the School District are covered by unemployment compensation insurance paid for and provided by the School District. This insurance coverage is provided for all employees regardless of assignment, length of assignment, and/or hours worked per day. Benefits afforded are for wage loss due to temporary unemployment through no fault of the individual, for those who meet eligibility requirements as provided for in state law. District employees with reasonable assurance of employment after a regularly scheduled vacation break are ineligible for benefits during such breaks.

Legal References:

RSA 31:105, Indemnification for Damages

RSA 31:106, Indemnification; Civil Rights Suits

RSA 31:107, Purchase of Insurance

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